Protecting and Advancing
Human Health

ESG Commitment Statement

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I. Introduction

NSF International's mission is rooted in protecting and advancing human health through its standards, certification, consulting, and training services. As a global public health and safety organization, NSF is committed to advancing sustainable practices, ethical conduct, and responsible governance across all aspects of its operations and services.

As NSF continues to grow, it seeks to expand its positive impact by promoting the quality, performance, and safety of products across the food, water, and wellness sectors. In this context, the integration of strong Environmental, Social, and Governance (ESG) practices is essential to ensuring long-term resilience, credibility, and value creation.

NSF recognizes that ESG principles are fundamental to delivering on its mission and to meeting the evolving expectations of its stakeholders. This ESG Commitment Statement establishes a structured framework to guide the identification, management, and reporting of ESG impacts across NSF's global operations and value chain.

This statement is informed by NSF's priorities, which identify the most relevant ESG risks and opportunities, and is aligned with internationally recognized frameworks and standards. It is intended to support consistent decision-making and the ongoing integration of ESG principles into NSF's strategy and operations.

II. Purpose and Scope

NSF is committed to advancing sustainable and responsible business practices that support its mission of protecting and advancing human health. This ESG Commitment Statement establishes a comprehensive framework to guide the integration of environmental, social, and governance principles into NSF's strategy, operations, and decision-making processes. It reflects NSF's commitment to creating long-term value while addressing the evolving expectations of its stakeholders and the broader global context in which it operates.

The purpose of this ESG Commitment Statement is to:

- Define NSF's ESG commitments and strategic direction, aligned with its mission and values.
- Establish clear expectations for environmental stewardship, social responsibility, and governance excellence.
- Embed sustainability principles into operational and decision-making processes across all levels of the organization.
- Support transparent ESG reporting and compliance with applicable regulatory and industry standards.
- Promote long-term value creation for stakeholders, including employees, clients, suppliers, regulators, and communities.

This ESG Commitment Statement applies to NSF International and all its entities globally, encompassing both existing operations and future business activities, including acquisitions where applicable. The commitment statement applies to all employees, officers, and directors, and extends, where relevant, to contractors, suppliers, and business partners. It covers all NSF activities and operations, ensuring that ESG principles are consistently integrated into business practices, decision-making processes, and organizational governance at all levels.

III. NSF Pillars

NSF’s ESG framework is structured around three core pillars informed by materiality analysis and stakeholder engagement. These pillars reflect fourteen priority ESG topics that are most relevant to NSF’s operations and impact:

Environment

At NSF, we are committed to doing the right thing. This includes upholding the highest standards of environmental responsibility and ensuring our operations respect and protect the world around us. NSF is committed to ongoing progress in reducing energy use, waste, water consumption, and greenhouse gas (GHG) emissions, ensuring we continually improve our environmental performance over time as we grow. We recognize the urgency of climate change and the importance of supporting global efforts to address it.

To contribute to these efforts, NSF has set targets to reduce its greenhouse gas emissions, through energy efficiency improvements and increased use of renewable energy. In addition, NSF has also aligned with United Nations Sustainable Development Goal 6, supporting sustainable management and responsible use of water resources through its operations and services.

Our priorities and commitments:

Climate and Energy Consumption

Reduce greenhouse gas emissions by measuring and reporting emissions annually, reviewing progress towards targets, and investing in energy efficiency, renewable and low carbon technologies. Support clients in tracking their impacts, setting targets, and reducing their own emissions.

Water Stewardship

Responsible and efficient use of water resources throughout our services and operations, promoting safe and sustainable water management by minimizing water consumption, preventing water pollution, and protecting water quality and availability. Ensuring safe, reliable potable water access at all our global facilities through participation in the WASH program.

Waste Management

Minimal waste generation with maximum resource recycling and recovery through robust waste management and integration of circular economy principles into our facilities, services, and operations.

Social

At NSF, people are at the heart of everything we do. Our mission to improve human health is rooted in our belief that every stakeholder matters — from our dedicated team members to our clients and the communities we serve. We are dedicated to being an inclusive workplace where everyone is treated with respect, dignity, and professionalism.

Our priorities and commitments:

Global and local engagement

Stakeholder engagement to facilitate science-based best practices around human health across industry and working with the many governmental and industry associations, global bodies, regulators, and academic institutions to advance our mission. Supporting the well-being of the community stakeholders we engage with through charitable acts and the delivery of our mission-focused services.

Employee health and safety

Commitment to workplace health and safety through our 'Goal Zero' culture to reduce injuries and proactively manage hazards and risks in both facility and field environments. Prioritizing employee wellness as well as the development of our team members through ongoing education and training.

Employee wellbeing

Committed to providing a safe, healthy, and inclusive work environment that supports the physical and mental wellbeing of all employees. NSF promotes a strong safety culture by proactively managing workplace risks and supporting employees' wellbeing across all our operations.

Education, training, and development

Committed to developing all NSF workforce through continuous education, training, and professional development. By strengthening technical expertise and capabilities, NSF ensures consistent delivery of high-quality and science-based services.

Business Resource Groups

Commitment to inclusion by fostering an open environment where all team members can participate, be heard, feel safe and thrive. Supporting our internal Business Resource Groups, including those centered on community outreach, support to veterans, cultural heritage, multi-generational and LGBTQ+ communities.

Governance

We are one NSF, committed to collaboration and pursuing excellence in all that we do. Strong governance underpins NSF's independence, integrity, and ability to serve the public interest across global markets. Every person plays a vital role in fulfilling our mission and ensuring sustainability practices uphold the highest standards. This commitment starts with rigorous legal and regulatory compliance, transparency in reporting, and ESG oversight at all organizational levels.

Our priorities and commitments:

ESG and Sustainability Oversight

Integration of ESG principles into decision-making at all levels, including an organization-wide ESG Council and regional subcommittees to create locally championed sustainability solutions.

Supply Chain Management and Corporate Transparency

Supply Chain Sustainability management by collaborating with partners and suppliers to ensure ethical practices, environmental responsibility, and risk mitigation throughout the supply chain.

Data Security

Transparency and Accountability through regular measurement, monitoring and reporting environmental performance. Ensuring stakeholder integrity and protecting data security through robust IT and privacy policies. Regular internal auditing of our quality and corporate governance systems combined with independent external audits against financial and accreditation requirements.

Corporate Ethics

Uphold ethical conduct, legal compliance, and scientific integrity across all operations. Committed to conducting business with honesty, transparency, and accountability, ensuring that all our activities are conducted in accordance with applicable laws, regulations, and internal policies.

Legal and Regulatory Adherence

Full compliance with applicable environmental regulations and standards, seeking opportunities to exceed these requirements where practicable, and upholding corporate ethics through a culture of integrity and compliance at every level.

IV. Monitoring and Reporting

NSF is committed to maintaining a robust, transparent, and science-based approach to monitoring and reporting its ESG performance. Through structured data collection, regular performance evaluation, and aligned disclosure practices, NSF ensures that ESG commitments are effectively tracked, managed, and continuously improved across its global operations.
ESG performance is integrated into NSF's operational and governance processes, enabling timely insights, informed decision-making, and accountability at all levels of the organization.

NSF will maintain a structured approach to monitoring and reporting ESG performance by:

- Tracking performance against defined KPIs across environmental, social, and governance priorities, ensuring alignment with strategic objectives and material topics.
- Monitoring ESG performance on a quarterly and annual basis, enabling both short-term responsiveness and long-term progress evaluation.
- Collecting and consolidating ESG data across global operations using standardized methodologies to ensure consistency, comparability, and data integrity.
- Applying recognized reporting frameworks and disclosure standards, where relevant, support transparency and meet stakeholder expectations.
- Implementing internal controls and review mechanisms to validate ESG data and strengthen the reliability of reported information.
- Undertaking independent verification of ESG data, where appropriate, to enhance credibility and trust with stakeholders.
- Reporting ESG performance to relevant leadership and governance bodies, ensuring oversight and alignment with organizational strategy.
- Identifying, recording, and addressing ESG-related incidents or risks, with appropriate corrective and preventive actions implemented.

NSF will regularly communicate its ESG performance and progress through internal updates and external disclosures, reinforcing accountability and supporting informed engagement with stakeholders.

V. Stakeholder Engagement

NSF recognizes that effective ESG management requires ongoing and meaningful engagement with stakeholders to understand their expectations, inform decision-making, and support the continuous improvement of its ESG performance. NSF will identify and engage with key stakeholder groups, including employees, clients and customers, regulators and certification bodies, suppliers and partners, investors, and financial stakeholders, as well as communities and civil society organizations.

Engagement activities will be conducted in a structured and transparent manner, proportionate to the relevance and impact of each stakeholder group.

NSF will support effective stakeholder engagement by:

- Conducting regular stakeholder consultations and periodic materiality assessments, to ensure that ESG priorities remain aligned with stakeholder expectations and evolving external requirements.
- Integrating stakeholder feedback into ESG strategy, framework development, and reporting processes, to enhance relevance and responsiveness.
- Maintaining open and accessible communication channels, enabling stakeholders to raise concerns, provide input, and engage with ESG-related topics.
- Promoting awareness and engagement among employees at all levels, including through internal communications, training, and participation in ESG initiatives.
- Collaborating with external stakeholders, where appropriate, to advance shared ESG objectives and contribute to broader sustainability outcomes.

NSF will periodically review its stakeholder engagement practices to ensure their effectiveness and alignment with its ESG commitments.

VI. ESG Governance

NSF's ESG Governance structure ensures accountability and effective oversight across the organization. Two independent Boards of Directors — NSF International and NSF International Holdings, Inc. — provide oversight and strategic guidance. The NSF International Board operates through three committees that support its fiduciary responsibilities.

At the executive level, the ESG program is sponsored by the Vice President and Chief Legal Officer and supported by the ESG Council.

VII. Continuous Improvement

NSF is committed to the continuous improvement of its ESG performance through regular measurement, review, and enhancement. ESG performance is managed as an ongoing process to ensure progress, relevance, and alignment with evolving expectations.

NSF will ensure continuous improvement of its ESG approach by:

- Regularly reviewing and updating ESG targets and KPIs to reflect performance and strategic priorities.
- Continuously strengthening ESG assessments to identify risks, opportunities, and improvement areas.

- Updating the ESG Commitment Statement in response to regulatory, stakeholder, and market developments.
- Applying lessons learned and performance outcomes to improve ESG strategy and operations.
- Publishing an annual ESG / Impact Report to communicate progress transparently.

This statement provides the framework for NSF's ESG commitments and will be reviewed at least annually to ensure continued relevance. It will evolve alongside regulatory requirements, organizational priorities, and sustainability expectations as NSF advances its ESG maturity.

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Signature: Sean Etheridge Date: August 25, 2026