ATTENTION EMPLOYEES

The Michigan Whistleblower’s Protection Act (489 P.A. 1980) creates certain protections and obligations for employees and employers under Michigan law.

PROTECTIONS:
• It is illegal for an employee in Michigan to discharge, fire, or otherwise discriminate against an employee who reports a violation of law or policy by a person acting on behalf of the employee, or to fail to report a violation of law or policy.

OBIGATIONS:
• The Act does not require or prohibit an employer to engage in any specific action or inaction.

ENFORCEMENT:
If you believe that your employer has violated this Act, you may bring a civil action in circuit court within 60 days of the alleged violation of the Act.

PENALTIES:
• Penalties for violation of the Act may be up to $10,000.

MICHIGAN LAW
PROHIBITS DISCRIMINATION
IN EMPLOYMENT, EDUCATION, HOUSING, PUBLIC ACCOMMODATION, LAW ENFORCEMENT OR PUBLIC SERVICE

BASED ON
religion, race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, genetic information, and familial status.

Persons with disabilities needing accommodations for employment must notify their employers in writing within 32 days.

If you think you have been discriminated against, you may file a complaint with the Michigan Department of Civil Rights.

Call 1-800-429-3270
Video Phone: 313-437-7035
www.michigan.gov/mdr

MINIMUM WAGE

Michigan Department of Labor and Economic Opportunity
1275 S. River St.
Lansing, MI 48913

REVIEWED: DECEMBER 2020

The Michigan Department of Labor and Economic Opportunity, in accordance with the Michigan Minimum Wage Act, provides an annual adjustment to the minimum wage on the first day of July each year.

CURRENT MINIMUM WAGE:

$10.60

MINIMUM WAGE INCREASE

July 1, 2021

$10.60

July 1, 2022

$10.70

July 1, 2023

$10.80

The Michigan Department of Labor and Economic Opportunity is committed to ensuring equal employment opportunities for all individuals without regard to their protected characteristics.

Attorney General's Office: 517-373-2150
To file a complaint, call 1-800-292-1112 or TTY 1-800-292-1063.

This is an important document—do not cover!

MICHIGAN SAFETY AND HEALTH PROTECTION ON THE JOB

The Michigan Occupational Safety and Health Act (MOSH) is designed to protect employees from hazards. The Act requires employers to provide a workplace that is free from recognized hazards that cause or are likely to cause death or serious physical harm to employees. MOSH inspectors have the authority to enter workplace premises to inspect for hazardous conditions. MOSH provides for notices to be posted where employees can see them, and it requires employers to provide training. MOSH also requires employers to report certain workplace injuries and illnesses to the Michigan Bureau of Labor Market Information and Research (BLMI) and the Michigan Unemployment Insurance Agency (UIA). MOSH provides for civil and criminal penalties for serious and willful violations.

For more information and resources, visit www.michigan.gov/miosha or call 1-855-4MI-WAGE.