

NSF-ISR, ISO 45001, OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM MIGRATION PROCESS



ISO 45001 MIGRATION PROCESS:



KEY DATES:

January - December 2019: Schedule Migration Audit to ISO 45001 Encouraged As Soon As Feasible

January – November 2020: Migration Audits Complete & any potential corrective actions approved and closed

November 10, 2020: Recommended last day to Complete Migration Audit

February 28, 2021: All potential corrective actions found during Migration Audit must be approved.

March 11, 2021: All OHSAS 18001 Certificates expire.

MIGRATION AUDIT OPTIONS:

Audit Option	Certificate Time Value	Comment
Reassessment	New 3-year Cycle	Certificate will be valid for 3 years
Surveillance	Maintain Existing Cycle Timing	Reassessment on existing cycle
Special	Maintain Existing Cycle	Surveillance & Reassessment required

STEPS EACH ORGANIZATION SHOULD CONSIDER TAKING

PLAN	<ul style="list-style-type: none"> > Purchase ISO 45001:2018 > Provide to Staff > Read ISO 45001:2018, include Annex A > Obtain copy of IAF MD 22:2018 for OH&S Staff & Read – link > Brief Your Top Management > Decide on Migration Audit Options > Schedule 'Migration Audit'
DO	<ul style="list-style-type: none"> > Train Staff on ISO 45001:2018 > Ensure Consultation & Participation of Workers (& workers' representatives, where they exist) > Procurement Practices (Procurement, Contractors, Outsourcing) > Update OHSMS – Integrate as much as possible into existing business processes > Consider Gap Analysis or Audit > Make any changes needed for conformance to ISO 45001:2018 > Train Staff on YOUR updated OHSMS
CHECK	<ul style="list-style-type: none"> > Complete OH&S Legal & other requirement review/audit > Internal Audit to ISO 45001 > Internal Audit Corrective Action Plan > Management Review to ISO 45001 > Migration Audit
ACT	<ul style="list-style-type: none"> > Continual Improvement

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